

**BOGOTA BOARD OF EDUCATION
BOGOTA, NEW JERSEY
REGULAR MEETING
September 25, 2018
Bogota Jr./Sr. High School Cafeteria**

CALL TO ORDER by Mrs. Kohles, Board President at 7:00 p.m.

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL by Mr. Irfan Evcil, Board Secretary

Members Present: Mrs. Lewis, Mrs. Miller, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles.

Members Absent: Mrs. DeVore, Mr. McHale and Mr. Moore.

Also Present: Mr. Damian Kennedy Superintendent, Mr. Evcil, SBA/BS, Nathanya Simon, Board Attorney and Elizabeth Ruiz Assistant BS.

Absent: None.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Mrs. Miller moved, seconded by Ms. Montgomery, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

None.

Ms. Montgomery moved, seconded by Mrs. Lewis, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

Mr. Moore arrived at 7:03 pm and was present for the rest of the meeting.

Superintendent's Report

Mr. Kennedy informed the following items:

- Addendum to agenda that is regarding emergency sick day use for a teacher.
- Around sixty Bogota students, staff and community members participated in the Pancreatic Cancer walk on Sunday, September 23, 2018 at Bergen Community College.

- Mr. DiRupo had his 500th victory game on Friday night, congratulations to him.
- Last week Department of Education and Bergen County Prosecutor's Office came to our buildings to do lockdown drills and provided items to help to increase our procedures and safety.
- We will be switching to Gmail tonight.
- Bixby Elementary School lintels replacement project has been 90% done with the punch list.
- Bogota Jr./Sr. High School site improvement project delayed due to weather. PSEG postponed transformer/power switch over from last week to Saturday October 6, 2018 due to recent storms.

MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

June 19, 2018 Regular Meeting Open
June 19, 2018 Regular Meeting Closed
August 28, 2018 Regular Meeting Open
August 28, 2018 Regular Meeting Closed

Mr. Moore moved, seconded by Ms. Montgomery a motion for the approval of the minutes as submitted for the **June 19, 2018 Regular Meeting Open, June 19, 2018 Regular Meeting Closed, August 28, 2018 Regular Meeting Closed**, and as amended for the **August 28, 2018 Regular Meeting Open**. On a roll call vote Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles call voted yes. Mrs. Lewis voted yes but abstained from the **August 28, 2018 Regular Minutes Open and the August 28, 2018 Regular Meeting Closed**. Motion Carried.

Consent Agenda Resolutions

Policy	9-25-18-01, 9-25-18-02, 9-25-18-03, 9-25-18-04, 9-25-18-05, 9-25-18-06, 9-25-18-07, 9-25-18-08, 9-25-18-09, 9-25-18-10
Education	9-25-18-11, 9-25-18-12, 9-25-18-13, 9-25-18-14, 9-25-18-15, 9-25-18-16
Personnel	9-25-18-17, 9-25-18-18, 9-25-18-19, 9-25-18-20, 9-25-18-21

POLICY

Second Reading and Adoption of Policy & Regulation 1613 Disclosure and Review of Applicant's Employment History (M) (New)

9-25-18-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 1613 Disclosure and Review of Applicant's Employment History (M) (New).

Second Reading and Adoption of Policy & Regulation 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

9-25-18-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised).

Second Reading and Adoption of Policy & Regulation 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)

9-25-18-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the

Board approves the second reading and adoption of Policy & Regulation 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised).

Second Reading and Adoption of Policy 2431 Athletic Competition (M) (Revised)

9-25-18-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2431 Athletic Competition (M) (Revised).

Second Reading and Adoption of Regulation 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)

9-25-18-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Regulation 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised).

Second Reading and Adoption of Policy 2431.8 Varsity Letters for Interscholastic Extracurricular Activities (M) (New)

9-25-18-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2431.8 Varsity Letters for Interscholastic Extracurricular Activities (M) (New).

Second Reading and Adoption of Policy & Regulation 5350 Student Suicide Prevention (M) (Revised)

9-25-18-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 5350 Student Suicide Prevention (M) (Revised).

Second Reading and Adoption of Policy 5533 Student Smoking (M) (Revised)

9-25-18-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5533 Student Smoking (M) (Revised).

Second Reading and Adoption of Policy 5535 Passive Breath Alcohol Sensor Device (Revised)

9-25-18-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5535 Passive Breath Alcohol Sensor Device (Revised).

Second Reading and Adoption of Policy 8462 Reporting Potentially Missing or Abused Children (M) (Revised)

9-25-18-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8462 Reporting Potentially Missing or Abused Children (M) (Revised).

Mr. Moore moved, seconded by Ms. Montgomery a motion for the approval of consent agenda items **09-25-18-01 through 09-25-18-10**. On a roll call vote Mrs. Lewis, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

EDUCATION

Approval of Field Trips

9-25-18-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
10/30/18	Debbie Hunter Nicole Stols	Grade 3	Suez Water Treatment Plant Haworth, NJ	None
10/19/18 12/7/18	John Sterling Ryan Yaiser	Grade 11-12	NJIT Engineering Career Day	None

Approval of Professional Conferences

9-25-18-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Irfan Evcil	NJSIG School Insurance Group	Teaneck, NJ	11/2/18, 1/25/19, 5/3/19	None
Steven Kordosky	NJ Science Convention	Princeton, NJ	10/23/18 & 10/24/18	\$479
Karol Misa	BCTSD Information Session	Hackensack, NJ	9/27/18	None
Mohammed Saleh	NJ Educational Computing Cooperative	Montclair State University	Various dates throughout the 2018/2019 school year	None

Approval of Amended Resolutions

9-25-18-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the amendment to Agenda Items 6-19-18-05 and 8-28-18-56. The corrected tuition rates for the following students placed at SBJC for the 2018/2019 school year as follows:

Student #24128	\$70,900 (includes ESY)
Student #26291	\$70,900 (includes ESY)
Student #10905	\$61,000 (includes ESY)
Student #27576	\$67,400 (does not include ESY)

Approval of Out of District Placement

9-25-18-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of Student #24123 at BCSS Project Search at the contractual rate of \$34,920 for the 2018/2019 school year.

Approval of Out of District Placements

9-25-18-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement and tuition of the following students who will be attending Bergen County Schools for the 2018/2019 school year, as follows:

Bergen Academy, Hackensack \$9,306 per student

Student #27536

Student #25693

Student #25684

Student #24893

Student #24883

Student #27520

Sub Total: \$55,836

Bergen Tech, Teterboro \$9,306 per student

Student #25636

Student #10943

Student #10621

Student #26857

Student #26606

Student #10588

Student #26051

Student #26007

Student #25545

Student #224088514

Sub Total: \$93,060

Paramus Vo Tech \$9,216 per student

Student #10495

Student #11012

Student #25633

Sub Total: \$27,648

Applied Tech \$9,306 per student

Student #11001

Student #25720

Student #25984

Sub Total: \$27,918

Approval of Volleyball Family Carnival

9-25-18-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Bogota Volleyball Team to hold a family carnival at Feigel Field from April 16th through April 20th 2019.

Mr. Moore moved, seconded by Mrs. Lewis a motion for the approval of consent agenda items **09-25-18-11 through 09-25-18-16**. On a roll call vote Mrs. Lewis, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

Rescinds Appointment

9-25-18-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the appointment of **Jessica Hernandez** Teacher Aide (Resolution #7-24-18-09).

Approval of Salary Correction

9-25-18-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the correction to the salary of **Julie Vinci** (resolution **8-28-18-111**) as follows:

MA Step 3 \$58,898

Approval of Maternity Leave

9-25-18-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the maternity leave of **Sabina Albirt**, Librarian at the Jr./Sr. High School, as follows:

January 2, 2019 through March 1, 2019 using 40 sick days

March 4, 2019 through April 12, 2019 FMLA and NJFLA running concurrently. Returning to work April 15, 2019

*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Approval of Co-Curricular Positions

9-25-18-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Co-Curricular Positions for the 2018/2019 school year, as follows:

Ariana Dellosa	Musical Vocal Director	\$1,800
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Accepts Resignation

9-25-18-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves accepts the resignation of **Ryan Yaiser** from her position as 11th grade Co-Advisor.

Mrs. VanBuren moved, seconded by Mr. Moore a motion for the approval of consent agenda items **09-25-18-17 through 09-25-18-21**. On a roll call vote Mrs. Lewis, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

Appointment of Substitute Teachers

9-25-18-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following Substitute Teachers for the 2018/2019 school year.

Jesse Skrnich - \$100 per diem
Anna Maroules - \$100 per diem

Approval of Teacher Aide

9-25-18-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Vickie Parra as a teacher aide at a rate of \$15 per hour for the 2018/2019 school year.

Mrs. VanBuren moved, seconded by Mr. Moore a motion for the approval of agenda items **09-25-18-22 through 09-25-18-23**. On a roll call vote Mrs. Lewis, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

FINANCE

Approval of Bill List

9-25-18-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payment of bills in the amount of \$823.25 dated August 30, 2018 and approves the payment of bills in the amount of \$1,769,831.63 dated September 25, 2018 as per the attached, which will become part of this resolution.

Approval of Budgetary Line Item Expenditure

9-25-18-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, August 31, 2018 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Approval of Payroll Transfer

9-25-18-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of August 2018 in the amount of \$230,774.93 dated August 30, 2018 as attached, which shall be made a part of this resolution.

Approval of Report of the Secretary

9-25-18-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of August 2018 as attached, which shall be made a part of this resolution.

Approval of Report of the Treasurer

9-25-18-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of August 2018 as attached, which shall be made a part of this resolution.

Approval of Budget Transfers

9-25-18-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of August 2018; as attached, which shall be made a part of this resolution.

Approval of Non-Public Nursing Aid

9-25-18-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the non-public nursing aid and approves the agreements with Mid-Bergen Regional Health Commission for non-public nursing services for the 2018/2019 school year as follows:

St. Joseph School \$19,206.

Mr. Moore moved, seconded by Mrs. Lewis a motion for the approval of agenda items **09-25-18-24 through 09-25-18-30**. On a roll call vote Mrs. Lewis, Mrs. Miller, Mr. Moore, Ms. Montgomery and Mrs. Kohles voted yes. Mr. Severino said yes to all, except recused on **9-25-18-24 bill # 022463** and voted no on **9-25-18-24 bill # 022488 and bill # 22500**. Mrs. VanBuren said yes to all except voted no on **9-25-18-24 bill # 022488 and bill # 22500**. Motion Carried.

Approval of Revised Aide in Lieu Rates

9-25-18-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to Resolutions 6-19-18-79 & 6-19-18-80 approving Aide in Lieu for students attending charter schools as follows:

Student #11003	Bergen Arts & Science Charter School	\$1000
Student #27458	Englewood on the Palisades Charter School	\$1000
Student #8161203762	Englewood on the Palisades Charter School	\$1000

Approval of Uniforce Secretary Salary

9-25-18-32 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the board approves the new salary components and language for Uniforce Secretaries retro from July 1, 2018 through June 30, 2019 as attached, which shall be made a part of this resolution.

Approval of Contract with Whitehall Associates, Inc.

9-25-18-33 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with Whitehall Associates, Inc. for demographic study, in the amount of \$2,500.

Approval of Contract with GL Group, Inc.

9-25-18-34 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with GL Group, Inc. for E. Roy Bixby Elementary School Media Center classroom renovation, in the amount of \$25,500 as the lowest quote.

Mr. Moore moved, seconded by Ms. Montgomery a motion for the approval of agenda items **09-25-18-31 through 09-25-18-34**. On a roll call vote Mrs. Lewis, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren and Ms. Montgomery voted yes. Mrs. Kohles voted yes to all, except recused on **9-25-18-32**. Motion Carried.

BUILDINGS AND GROUNDS

Approval of Disposal of Old Furniture, Bookshelves, cabinets, etc.

9-25-18-35 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the disposal of any old and obsolete furniture such as bookshelves, filing cabinets, desks, and chairs in all district buildings. It has been determined there is minimal or no value to these assets.

Mr. Severino moved, seconded by Mr. Moore a motion for the approval of agenda item **09-25-18-35**. On a roll call vote Mrs. Lewis, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

ADDENDUM

PERSONNEL

Approval of the use of Emergency Sick Leave Bank Days

9-25-18-36 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the utilization of emergency sick leave bank days by Staff #69142446 commencing on September 25, 2018 until further notice from the Staff Members Doctor.

Mrs. VanBuren moved, seconded by Mr. Moore a motion for the approval of agenda item **09-25-18-36**. On a roll call vote Mrs. Lewis, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

COMMITTEE REPORTS

None at this time.

OLD BUSINESS

Mrs. VanBuren asked when Bixby will have student council. Mr. Kennedy said a teacher will be assigned as advisor at the next meeting. Mrs. VanBuren reminded that the Policy #5516.01 on student tracking devices is still tabled. She also asked if the District advise of sex offenders moving into area. Mr. Kennedy said nothing received last a couple of years but when notice received it was shared with parents.

NEW BUSINESS

None at this time.

HEARING OF PUBLIC

Mr. Moore moved, seconded by Mr. Severino, a motion to open the meeting for public comment. Motion unanimously approved by a voice call vote.

Citizen asked about the decision on SRO at schools and stated that the community is passionate about it. She also commented that she is positive on the new student drop off at Bogota High School.

Mr. Moore moved, seconded by Mr. Severino, a motion to close the meeting for public comment. Motion unanimously approved by a voice call vote.

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on September 25, 2018, at 7:30 p.m. to discuss matters involving litigation, personnel and security.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

ACTION MAY OR MAY NOT BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Mr. Moore moved seconded by Mrs. Miller a motion for closed session discussion. Motion unanimously approved by a voice call vote at 7:30 p.m.

Mr. Moore moved, seconded by Mrs. Miller, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote 8:13 p.m.

Members briefly discussed the attendance of PTO meetings. There was a consent of attending but not as an official position that will represent the Board.

ADJOURNMENT

Mr. Moore moved, seconded by Mr. Severino a motion for adjournment of the meeting at 8:17 p.m. Motion unanimously approved by a voice call vote.

Respectfully submitted,


Irfan Evcil
Board Secretary